

ADDENDUM #4

BUILDING AGREEMENT BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 754
AND
CONSTRUCTION CONTRACTORS OF THE HUDSON VALLEY, INC

The Wage and Fringe Benefit Rates are effective May 1, 2019 thru April 30, 2020 and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

Effective May 1, 2019 thru April 30, 2020

	<u>5/1/19</u>
A) General Labor Foreman ****	\$41.52
B) All Working Foreman ****	\$41.30
C) Form Setters, Liners, Joint Setters, Top Concrete Men****	\$40.05
D) Shop Stewards, Air Track Opts. Masonry Ride On Fork Lift Opts.****	\$40.60
E) Bull Floatman, Stud or Riveting Gun Men, All Sealers Power Buggy Opts (all types), Mixer Men (by Machine or hand), Power Saw (all types), Brush King, Jack Hammer, Jib Rig Opts., Pavement Breakers, Vibrator Men, Powder Men, Ramset Opts., Torchmen, Cement Spray Men, Guniting Nozzle Men, and Sand Blasters.	\$39.75
F) Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$41.75
Shop Steward Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$42.60
G) Hod Carriers, Plasterer Tenders, Scaffold & Runway Men, Steel Rod Carriers, Rip Rap & Dry Stone Layers, Concrete Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types), Signal Men, Gabion Basket Assemblers, Asphalt Men, Rail and Fence Men, Driller Helper, Core Drillers, Wrecking & Demolition Men.	\$39.51
H) All types of Landscaping, Flagman, Pit Men, Dump Men, Temporary Heat (all types), Building Laborer (clean up)	\$36.50

****General Labor Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King and Shop Stewards shall be paid on a forty (40) hour weekly basis.****

20% Night Differential Rate

A)	General Labor Foreman ****	\$49.83
B)	All Working Foreman ****	\$49.56
C)	Form Setters, Liners, Joint Setters, Top Concrete Men****	\$48.06
D)	Shop Stewards, Air Track Opts. Masonry Ride On Fork Lift Opts.****	\$48.72
E)	Bull Floatman, Stud or Riveting Gun Men, All Sealers Power Buggy Opts (all types), Mixer Men (by Machine or hand), Power Saw (all types), Brush King, Jack Hammer, Jib Rig Opts., Pavement Breakers, Vibrator Men, Powder Men, Ramset Opts., Torchmen, Cement Spray Men, Guniting Nozzle Men, and Sand Blasters.	\$47.70
F)	Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.	\$50.10
	Shop Steward Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$51.12
G)	Hod Carriers, Plasterer Tenders, Scaffold & Runway Men, Steel Rod Carriers, Rip Rap & Dry Stone Layers, Concrete Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types), Signal Men, Gabion Basket Assemblers, Asphalt Men, Rail and Fence Men, Driller Helper, Core Drillers, Wrecking & Demolition Men.	\$47.42
H)	All types of Landscaping, Flagman, Pit Men, Dump Men, Temporary Heat (all types), Building Laborer (clean up)	\$43.80

****General Labor Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King and Shop Stewards shall be paid on a forty (40) hour weekly basis.****

DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>5/1/19</u>
WELFARE FUND	\$9.75
PENSION FUND	\$10.35
ANNUITY FUND	\$3.50
I.A.F	\$0.55
LECET	\$0.10
LMCF	\$0.05
NHS	\$0.05
TRAINING	\$0.70
ORGANIZING FUND	\$0.35
LM Target Fund	\$0.50

DEDUCTIONS – Taxable Portion

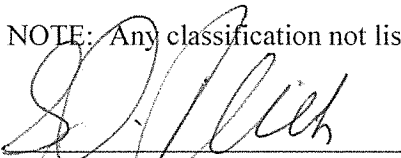
SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT	<\$2.62>

TOTAL FRINGE BENEFIT PACKAGE **\$30.72**


IMPORTANT – PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Dues Supplement & NYSLPA are already calculated in the Wage Rate. **Don't add** them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS WORKED**.

NOTE: Any classification not listed herein shall be subject to conference on the prevailing conditions of employment.



STEPHEN REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
May 1, 2019



ALAN SEIDMAN
CONSTRUCTION CONTRACTORS
OF THE HUDSON VALLEY, INC.
May 1, 2019