

**ADDENDUM #3
HEAVY, HIGHWAY & UTILITY AGREEMENT
BETWEEN**

**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA – LOCAL 754
AND**

CONTRACTORS ASSOCIATION OF ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY

The Wage and Fringe Benefit Rates are effective April 1, 2017 thru March 31, 2018 and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

	<u>4/1/17</u>
A) General Labor Foreman ***	\$43.50
B) Certified Traffic Control Supervisor	\$41.50
C) All Working Foreman, Blasters & Screed Men ***	\$42.50
D) Shop Steward, Air Track & Joy Drill Opt ***	\$40.00
E) Asbestos, Hazardous Waste and Lead Abatement, Bio Remediation, Phyto Remediation where protective gear is required.	\$40.00
F) General Laborer, Drill Helper, Nipper, Power Buggy and pumpcrete Operator, Handling and distributing of drinking water, Distributing all tools and supplies of laborers, Permanent traffic striping and reflective devices, Placing and maintenance of all flares, cones, lights, signs barricades and traffic patterns. Hod Carrier, Plaster Tender, Mixer Man (by machine or hand), Scaffold, Runway Man, Power Saw, Brush King, Steel Rod Carrier, Jack Hammer, Wagon Driller, Jib Rig Opt., Pavement Breaker, Vibrator Man, Bit Grinder, Powder Man, Ramset Opt., Rip Rap and Dry Stone Layer, Cement Spray Man, Gunitite Nozzle Man, Spray & Nozzle Man on mulching and seeding Machine, Sand Blaster, Concrete Saw, All Other Machine or Semi-skilled Men, Concrete Laborer (all aspects including sidewalk and curb men), Operation of form pin puller and driver Building Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types water, gas, drainage, sewer, electric and communication fiber optic conduit etc.), Fusing and joining of gas transmission pipe(HDPE) Pipe lining and relining, Signal Man, Gabion Basket Assembler and stone filler, Joint and set sealer, Pre-stressed and pre-cast concrete for walls, pipe, manholes and tilt slabs, Brick, block and stone paver installers. Bull float man, Form setter, Liner joint setter, Top Concrete Man, Stud or Riveting Gun Man, All Scalers, Asphalt Men (all types except Screed men), Asphalt prep men, Core Driller, Core Driller Helper, Wrecking & Demolition men (Including cutting torch and burning men), Bar Man, Bar Man Helper, Salvage, stripping, wrecking and dismantling laborer. Seeder, Planter, Sod layer, Landscape men (all types), Ax men, Chainsaw men, Brush and tree cutters, Pit & Dump Men, Road laborer. Chuck tender, Dewatering pump men, Powder carrier, Magazine tender, Warehouse laborers, Temporary heat or light tenders, Fire watch, Snow removal, Wellpoints, Conduit and duct layer, Rail & Fence (all types including Guide Rail), Wire puller, Core drill, Rock splitter, Hilti gun(air or electric), Jack hammer or drill(air or electric), Chipping hammer, Sheeting men, Sheet puller, Rip-Rap men, Permanent sign men, Grade checker, All bridge laborers, Walk behind rollers, tamperers of all types, Remote controlled equipment normally operated by laborers, Waterproofing, Fireproof sprayers, Walk behind self-propelled saw, grinder or groover or similar type machine, Stone cutters, Granite stone layers,, Laser men, Groundsmen on milling Machines, Operation of vehicles falling under the Laborers jurisdiction, Installation of all turf both natural and artificial. Railroad track laborer, Liner installers(both for landfills and retaining ponds), All technician work including but not limited to stitching, seaming, and heat welding. All welding related to laborers work, Asbestos and Hazardous Waste Removal when no protective gear is required.	\$38.25
G) Flag Person	\$34.70

***Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King, Screed Men Foremen & Shop Stewards shall be paid on a forty (40) hour weekly basis. ***

**15% Night
Differential Rate**

A)	General Labor Foreman ***	\$50.03
B)	Certified Traffic Control Supervisor	\$47.73
C)	All Working Foreman, Blasters & Screed Men ***	\$48.88
D)	Shop Steward, Air Track & Joy Drill Opt ***	\$46.00
E)	Asbestos and Hazardous Waste and Lead Abatement, Bio Remediation, Phyto Remediation were protective gear is required.	\$46.00
F)	General Laborer, Drill Helper, Nipper, Power Buggy and pumpcrete Operator, Handling and distributing of drinking water, Distributing all tools and supplies of laborers, Permanent traffic striping and reflective devices, Placing and maintenance of all flares, cones, lights, signs barricades and traffic patterns. Hod Carrier, Plaster Tender, Mixer Man (by machine or hand), Scaffold, Runway Man, Power Saw, Brush King, Steel Rod Carrier, Jack Hammer, Wagon Driller, Jib Rig Opt., Pavement Breaker, Vibrator Man, Bit Grinder, Powder Man, Ramset Opt., Rip Rap and Dry Stone Layer, Cement Spray Man, Gunitite Nozzle Man, Spray & Nozzle Man on mulching and seeding Machine, Sand Blaster, Concrete Saw, All Other Machine or Semi-skilled Men, Concrete Laborer (all aspects including sidewalk and curb men), Operation of form pin puller and driver Building Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types water, gas, drainage, sewer, electric and communication fiber optic conduit etc.), Fusing and joining of gas transmission pipe(HDPE) Pipe lining and relining, Signal Man, Gabion Basket Assembler and stone filler, Joint and set sealer, Pre-stressed and pre-cast concrete for walls, pipe, manholes and tilt slabs, Brick, block and stone paver installers. Bull float man, Form setter, Liner joint setter, Top Concrete Man, Stud or Riveting Gun Man, All Scalers, Asphalt Men (all types except Screed men), Asphalt prep men, Core Driller, Core Driller Helper, Wrecking & Demolition men (Including cutting torch and burning men), Bar Man, Bar Man Helper, Salvage, stripping, wrecking and dismantling laborer. Seeder, Planter, Sod layer, Landscape men (all types), Ax men, Chainsaw men, Brush and tree cutters, Pit & Dump Men, Road laborer. Chuck tender, Dewatering pump men, Powder carrier, Magazine tender, Warehouse laborers, Temporary heat or light tenders, Fire watch, Snow removal, Wellpoints, Conduit and duct layer, Rail & Fence (all types including Guide Rail), Wire puller, Core drill, Rock splitter, Hilti gun(air or electric), Jack hammer or drill(air or electric), Chipping hammer, Sheeting men, Sheet puller, Rip-Rap men, Permanent sign men, Grade checker, All bridge laborers, Walk behind rollers, tamper of all types, Remote controlled equipment normally operated by laborers, Waterproofing, Fireproof sprayers, Walk behind self-propelled saw, grinder or groover or similar type machine, Stone cutters, Granite stone layers,, Laser men, Groundsmen on milling Machines, Operation of vehicles falling under the Laborers jurisdiction, Installation of all turf both natural and artificial. Railroad track laborer, Liner installers(both for landfills and retaining ponds), All technician work including but not limited to stitching, seaming, and heat welding, All welding related to laborers work, Asbestos and Hazardous Waste Removal when no protective gear is required.	\$43.99
G)	Flag Person	\$39.91

***Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King, Screed Men Foremen & Shop
Stewards shall be paid on a forty (40) hour weekly basis. ***

DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>4/1/17</u>
WELFARE FUND	\$9.25
PENSION FUND	\$9.85
ANNUITY FUND	\$3.00
IAF	\$0.35
LECET	\$0.10
LMCF	\$0.05
NH&S	\$0.05
TRAINING	\$0.70
ORGANIZING FUND	\$0.35

DEDUCTIONS – Taxable Portion

SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT (4% of Total Package) (General Labor \$38.25 plus Benefits \$23.70)	<\$2.47>

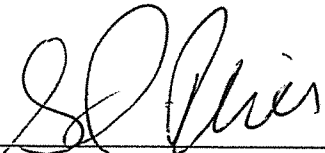
TOTAL FRINGE BENEFITS

\$28.37

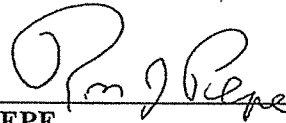
IMPORTANT – PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Dues Supplement & NYSLPA are already calculated in the Wage Rate. **Don't add** them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS PAID**.

NOTE: ANY CLASSIFICATION NOT LISTED HEREIN SHALL BE SUBJECT TO CONFERENCE ON THE PREVAILING CONDITIONS OF EMPLOYMENT.



STEPHEN REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
April 1, 2017



ROSS PEPE
CONTRACTORS ASSOCIATION OF
ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY
April 1, 2017