



Laborers Local No. 754 Joint Benefit Funds



215 Old Nyack Turnpike Chestnut Ridge, New York 10977 Phone (845) 425-0210

Fax (845) 425-1835

EMPLOYER NAME

EMPLOYER REPORT FOR THE MONTH OF:

PAGE NO:

OF:

PROJECT LOCATION: _____

PAYROLL FROM _____ THRU W/E _____

	SOC. SEC. NO.	EMPLOYEE NAME (LAST / FIRST)	SEX	BIRTH	LOCAL	R / L	HOURS PAID
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							

TOTAL HOURS PAID REPORTED ABOVE

LABORERS CONTRIBUTIONS BASED ON _____ HOURS @ \$31.64 HR = \$ _____

APPRENTICE - 1ST YEAR _____ HOURS @ \$ 23.25 HR = _____

APPRENTICE - 2ND YEAR _____ HOURS @ \$ 23.25 HR = _____

APPRENTICE - 3RD YEAR _____ HOURS @ \$23.75 HR = _____

APPRENTICE - 4TH YEAR _____ HOURS @ \$23.75 HR = _____

TOTAL REMITTANCE DUE (CHECK ENCLOSED) \$ _____

CHECK # _____ DATE PROCESSED _____ RECEIPT # _____

The undersigned herein acknowledges receipt of the current collective bargaining agreement covering laborers who are members of Laborers' International Union of North America Local 754 (APRIL 1, 2018 through MARCH 31, 2021). The undersigned herein agrees to be bound by the terms and conditions of said collective bargaining agreement and to participate as a contributing employer in the fringe benefit funds listed below. Notwithstanding the terms and conditions of the collective bargaining agreement, the parties mutually agree that this agreement and participation in the various funds listed below may be terminated on thirty days' notice to the Laborers Local Union No. 754 and to the Laborers Local No. Joint Benefit Funds, both of which have their office at 215 Old Nyack Turnpike, Chestnut Ridge, NY 10977, such notice to be in writing. Pending such right of termination, the undersigned will faithfully follow the terms and conditions of the trust agreements and collective bargaining agreement.

SIGNATURE TITLE DATE

**ADDENDUM #3
HEAVY, HIGHWAY & UTILITY AGREEMENT
BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA – LOCAL 754
AND
CONTRACTORS ASSOCIATION OF ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY**

The Wage and Fringe Benefit Rates are effective April 1, 2020 thru March 31, 2021 and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

	<u>4/1/20</u>
A) Certified Traffic Control Supervisor	\$45.00
B) All Working Foreman, Blasters & Screed Men ***	\$47.00
C) Shop Steward, Air Track & Joy Drill Opt ***	\$43.50
D) Asbestos, Hazardous Waste and Lead Abatement, Bio Remediation, Phyto Remediation were protective gear is required.	\$43.50
E) General Laborer, Drill Helper, Nipper, Power Buggy and pumpcrete Operator, Handling and distributing of drinking water, Distributing all tools and supplies of laborers, Permanent traffic striping and reflective devices, Placing and maintenance of all flares, cones, lights, signs barricades and traffic patterns. Hod Carrier, Plaster Tender, Mixer Man (by machine or hand), Scaffold, Runway Man, Power Saw, Brush King, Steel Rod Carrier, Jack Hammer, Wagon Driller, Jib Rig Opt., Pavement Breaker, Vibrator Man, Bit Grinder, Powder Man, Ramset Opt., Rip Rap and Dry Stone Layer, Cement Spray Man, Guniting Nozzle Man, Spray & Nozzle Man on mulching and seeding Machine, Sand Blaster, Concrete Saw, All Other Machine or Semi-skilled Men, Concrete Laborer (all aspects including sidewalk and curb men), Operation of form pin puller and driver Building Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types water, gas, drainage, sewer, electric and communication fiber optic conduit etc.), Fusing and joining of gas transmission pipe(HDPE) Pipe lining and relining, Signal Man, Gabion Basket Assembler and stone filler, Joint and set sealer, Pre-stressed and pre-cast concrete for walls, pipe, manholes and tilt slabs, Brick, block and stone paver installers. Bull float man, Form setter, Liner joint setter, Top Concrete Man, Stud or Riveting Gun Man, All Scalars, Asphalt Men (all types except Screed men), Asphalt prep men, Core Driller, Core Driller Helper, Wrecking & Demolition men (Including cutting torch and burning men), Bar Man, Bar Man Helper, Salvage, stripping, wrecking and dismantling laborer. Seeder, Planter, Sod layer, Landscape men (all types), Ax men, Chainsaw men, Brush and tree cutters, Pit & Dump Men, Road laborer. Chuck tender, Dewatering pump men, Powder carrier, Magazine tender, Warehouse laborers, Temporary heat or light tenders, Fire watch, Snow removal, Wellpoints, Conduit and duct layer, Rail & Fence (all types including Guide Rail), Wire puller, Core drill, Rock splitter, Hilti gun(air or electric), Jack hammer or drill(air or electric), Chipping hammer, Sheeting men, Sheet puller, Rip-Rap men, Permanent sign men, Grade checker, All bridge laborers, Walk behind rollers, tampers of all types, Remote controlled equipment normally operated by laborers, Waterproofing, Fireproof sprayers, Walk behind self-propelled saw, grinder or groover or similar type machine, Stone cutters, Granite stone layers,, Laser men, Groundsmen on milling Machines, Operation of vehicles falling under the Laborers jurisdiction, Installation of all turf both natural and artificial. Railroad track laborer, Liner installers(both for landfills and retaining ponds), All technician work including but not limited to stitching, seaming, and heat welding, All welding related to laborers work, Asbestos and Hazardous Waste Removal when no protective gear is required.	\$41.75
F) Flag Person	\$38.20

G)	Gas Mechanics	
	Category A	\$44.75
	Category B	\$43.75
	General Construction Worker	\$42.75

*****Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King, Screed Men Foremen & Shop Stewards shall be paid on a forty (40) hour weekly basis (Guaranteed 40)*****

*****Anyone designated a General Foreman will get the Working Foreman package plus anything additional negotiated between the individual and the contractor*****

*****Any 2nd, 3rd and/or Irregular Shift shall receive a 15% Night Differential on Pay Rate only*****

DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>4/1/20</u>
WELFARE FUND	\$10.00
PENSION FUND	\$10.50
ANNUITY FUND	\$4.00
IAF	\$0.35
LECET	\$0.15
LMCF	\$0.05
NH&S	\$0.10
TRAINING	\$0.70
ORGANIZING FUND	\$0.35
LM Target Fund	\$0.50

DEDUCTIONS – Taxable Portion

SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT	<\$2.74>

(Inc. District Council and NYSLOF Dues of .25 & .30/hr.)

TOTAL FRINGE BENEFITS **\$31.64**

IMPORTANT – PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Dues Supplement & NYSLPA are already calculated in the Wage Rate. **Don't add** them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS PAID**.

NOTE: ANY CLASSIFICATION NOT LISTED HEREIN SHALL BE SUBJECT TO CONFERENCE ON THE PREVAILING CONDITIONS OF EMPLOYMENT.



STEPHEN REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
April 1, 2020



JOHN T. COONEY, JR., PRESIDENT
CONTRACTORS ASSOCIATION OF
ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY
April 1, 2020

**APPRENTICE WAGE RATES
LABORERS' LOCAL 754
April 1, 2020**

1ST Level Total Package: \$42.52

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$20.77	Welfare	\$9.75
	Pension	8.75
	Annuity	2.50
	Dues Ded.	-1.50
	754 Labor Management	.05
	<u>Training</u>	<u>.70</u>
	Total Benefits	\$23.25

2ND Level Total Package: \$46.12

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$24.37	Welfare	\$9.75
	Pension	8.75
	Annuity	2.50
	Dues Ded.	-1.50
	754 Labor Management	.05
	<u>Training</u>	<u>.70</u>
	Total Benefits	\$23.25

3RD Level Total Package: \$48.71

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$26.96	Welfare	\$9.75
	Pension	8.75
	Annuity	2.50
	Dues Ded.	-2.00
	754 Labor Management	.05
	<u>Training</u>	<u>.70</u>
	Total Benefits	\$23.75

4TH Level Total Package: \$53.31

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$31.56	Welfare	\$9.75
	Pension	8.75
	Annuity	2.50
	Dues Ded.	-2.00
	754 Labor Management	.05
	<u>Training</u>	<u>.70</u>
	Total Benefits	\$23.75

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Phone (845) 425-0210 • FAX (845) 425-1835

To All Contributing Employers:

Please be advised all benefits for work performed in the jurisdiction of Laborers Local No. 754 must be paid directly to Laborers Local No. 754 even if the employee is a member of another union or not a union member working on a prevailing wage job.

Employees must be paid according to the Laborers Local No. 754 Wage Rates while working in our jurisdiction. **Remittance Reports and payments are due no later than the 10th of the following month (i.e. December Benefits are due January 10th).**

If you are paying benefits under the **Heavy & Highway agreement**, benefits are due **on hours paid** (i.e. 40 hours straight time plus 2 hours at time and ½ = 43 benefit hours).

In addition, Department of Labor regulations require funds to keep track of benefits by project to insure wages and benefits are paid properly. **Therefore, all contributing employers are required to complete a separate remittance form for each project. A Project Location Line has been added to the remittance form.**

In addition, completed remittance reports require signature. Any unsigned remittance reports will be returned for signature.

Your cooperation is greatly appreciated.

Please do not hesitate to contact me with any questions or if you require any additional information.

Very truly yours,
Stephen J. Reich
Trustee

SJR/vq

**LABORERS LOCAL NO. 754 WELFARE FUND
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835**

Re: IRS 990 Schedule R Information

Dear Employer:

IRS requires all section 501(c)(9) Health and Welfare organizations filing a Form 990 to provide the following information for employers making contributions to their Welfare Fund. Please fill in the blanks below.

Name: _____

Address: _____

Taxpayer ID # _____

Primary Activity: _____

Legal Domicile (name of state or foreign country): _____

Type of Entity (C Corp, S Corp, LLC, Trust, etc.): _____

If a LLC indicate whether taxable as a corporation or partnership: _____

Thank you in advance for your prompt attention to this matter. Should you have any questions or require any additional information, please do not hesitate to contact me.

Very truly yours,

Vincenza Quinlan
Fund Manager

VQ