



Laborers Local No. 754 Joint Benefit Funds



215 Old Nyack Turnpike Chestnut Ridge, New York 10977 Phone (845) 425-0210
Fax (845) 425-1835

EMPLOYER NAME

EMPLOYER REPORT FOR THE MONTH OF:

PAGE NO: OF:

PROJECT LOCATION: _____

PAYROLL FROM _____ THRU W/E _____

	SOC. SEC. NO.	EMPLOYEE NAME (LAST / FIRST)	SEX	BIRTH	LOCAL	R / L	HOURS WORKED
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							

TOTAL HOURS WORKED REPORTED ABOVE

LABORERS CONTRIBUTIONS BASED ON _____ HOURS @ \$31.81 HR = \$ _____

APPRENTICE - 1ST YEAR _____ HOURS @ \$23.25 HR = _____

APPRENTICE - 2ND YEAR _____ HOURS @ \$23.25 HR = _____

APPRENTICE - 3RD YEAR _____ HOURS @ \$23.75 HR = _____

APPRENTICE - 4TH YEAR _____ HOURS @ \$23.75 HR = _____

TOTAL REMITTANCE DUE (CHECK ENCLOSED) \$ _____

CHECK # _____ DATE PROCESSED _____ RECEIPT # _____

The undersigned herein acknowledges receipt of the current collective bargaining agreement covering laborers who are members of Laborers' International Union of North America Local 754 (MAY 1, 2020 through April 30, 2023).
The undersigned herein agrees to be bound by the terms and conditions of said collective bargaining agreement and to participate as a contributing employer in the fringe benefit funds listed below. Notwithstanding the terms and conditions of the collective bargaining agreement, the parties mutually agree that this agreement and participation in the various funds listed below may be terminated on thirty days' notice to the Laborers Local Union No. 754 and to the Laborers Local No. Joint Benefit Funds, both of which have their office at 215 Old Nyack Turnpike, Chestnut Ridge, NY 10977, such notice to be in writing. Pending such right of termination, the undersigned will faithfully follow the terms and conditions of the trust agreements and collective bargaining agreement.

SIGNATURE

TITLE

DATE

ADDENDUM #1

BUILDING AGREEMENT BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 754
AND
CONSTRUCTION CONTRACTORS OF THE HUDSON VALLEY, INC

The Wage and Fringe Benefit Rates are effective May 1, 2020 thru April 30, 2021 and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

Effective May 1, 2020 thru April 30, 2021

	<u>5/1/20</u>	<u>5/1/21</u>	<u>5/1/22</u>
A) General Labor Foreman ****	\$42.52	\$2.05	\$2.10
B) All Working Foreman ****	\$42.30	Allocation To Be Determined Subject to maintaining or improving status of Pension and Health Fund funding.	
C) Form Setters, Liners, Joint Setters, Top Concrete Men****	\$41.05		
D) Shop Stewards, Air Track Opts. Masonry Ride On Fork Lift Opts.****	\$41.60		
E) Bull Floatman, Stud or Riveting Gun Men, All Sealers Power Buggy Opts (all types), Mixer Men (by Machine or hand), Power Saw (all types), Brush King, Jack Hammer, Jib Rig Opts., Pavement Breakers, Vibrator Men, Powder Men, Ramset Opts., Torchmen, Cement Spray Men, Guniting Nozzle Men, and Sand Blasters.	\$40.75		
F) Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$42.75		
Shop Steward Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$43.60		
G) Foreman Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$44.75		
H) Hod Carriers, Plasterer Tenders, Scaffold & Runway Men, Steel Rod Carriers, Rip Rap & Dry Stone Layers, Concrete Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types), Signal Men, Gabion Basket Assemblers, Asphalt Men, Rail and Fence Men, Driller Helper, Core Drillers, Wrecking & Demolition Men.	\$40.51		
I) All types of Landscaping, Flagman, Pit Men, Dump Men, Temporary Heat (all types), Building Laborer (clean up)	\$37.50		

****General Labor Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King and Shop Stewards shall be paid on a forty (40) hour weekly basis.****

20% Night Differential Rate

A)	General Labor Foreman ****	\$51.03
B)	All Working Foreman ****	\$50.76
C)	Form Setters, Liners, Joint Setters, Top Concrete Men****	\$49.26
D)	Shop Stewards, Air Track Opts. Masonry Ride On Fork Lift Opts.****	\$49.92
E)	Bull Floatman, Stud or Riveting Gun Men, All Sealers Power Buggy Opts (all types), Mixer Men (by Machine or hand), Power Saw (all types), Brush King, Jack Hammer, Jib Rig Opts., Pavement Breakers, Vibrator Men, Powder Men, Ramset Opts., Torchmen, Cement Spray Men, Guniting Nozzle Men, and Sand Blasters.	\$48.90
F)	Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.	\$51.30
	Shop Steward Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$52.32
G)	Foreman Rate for Hazardous Waste Handler, Asbestos Worker, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed	\$53.70
H)	Hod Carriers, Plasterer Tenders, Scaffold & Runway Men, Steel Rod Carriers, Rip Rap & Dry Stone Layers, Concrete Laborer, Mason Tender, Carpenter Tender, Pipe Layer (all types), Signal Men, Gabion Basket Assemblers, Asphalt Men, Rail and Fence Men, Driller Helper, Core Drillers, Wrecking & Demolition Men.	\$48.62
I)	All types of Landscaping, Flagman, Pit Men, Dump Men, Temporary Heat (all types), Building Laborer (clean up)	\$45.00

****General Labor Foreman, Form Setter Foreman, Blasters, All Labor Foreman, Steel King and Shop Stewards shall be paid on a forty (40) hour weekly basis.****

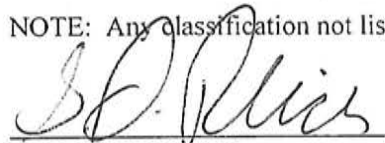
DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>5/1/20</u>	<u>5/1/21</u>	<u>5/1/22</u>
WELFARE FUND	\$10.00		
PENSION FUND	\$10.50		
ANNUITY FUND	\$4.00		
I.A.F	\$0.55		
LECET	\$0.15		
LMCF	\$0.05		
NHS	\$0.10		
TRAINING	\$0.70		
ORGANIZING FUND	\$0.35		
LM Target Fund	\$0.50		
DEDUCTIONS – Taxable Portion			
SAVINGS FUND	<\$2.10>		
NYSLPA	<\$0.10>		
DUES SUPPLEMENT	<\$2.71>		
TOTAL FRINGE BENEFIT PACKAGE			<u>\$31.81</u>

IMPORTANT – PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Dues Supplement & NYSLPA are already calculated in the Wage Rate. ***Don't add*** them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS WORKED**.

NOTE: Any classification not listed herein shall be subject to conference on the prevailing conditions of employment.



STEPHEN REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
May 1, 2020



ALAN SEIDMAN
CONSTRUCTION CONTRACTORS
OF THE HUDSON VALLEY, INC.
May 1, 2020

**APPRENTICE WAGE RATES
LABORERS' LOCAL 754
April 1, 2020**

1ST Level Total Package: \$42.52

<u>WAGE RATE</u>	<u>BENEFITS</u>														
\$20.77	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Welfare</td><td style="text-align: right;">\$9.75</td></tr> <tr><td>Pension</td><td style="text-align: right;">8.75</td></tr> <tr><td>Annuity</td><td style="text-align: right;">2.50</td></tr> <tr><td>Dues Ded.</td><td style="text-align: right;">-1.50</td></tr> <tr><td>754 Labor Management</td><td style="text-align: right;">.05</td></tr> <tr><td>Training</td><td style="text-align: right;">.70</td></tr> <tr><td>Total Benefits</td><td style="text-align: right;">\$23.25</td></tr> </table>	Welfare	\$9.75	Pension	8.75	Annuity	2.50	Dues Ded.	-1.50	754 Labor Management	.05	Training	.70	Total Benefits	\$23.25
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Pension	8.75														
Annuity	2.50														
Dues Ded.	-1.50														
754 Labor Management	.05														
Training	.70														
Total Benefits	\$23.25														

2ND Level Total Package: \$46.12

<u>WAGE RATE</u>	<u>BENEFITS</u>														
\$24.37	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Welfare</td><td style="text-align: right;">\$9.75</td></tr> <tr><td>Pension</td><td style="text-align: right;">8.75</td></tr> <tr><td>Annuity</td><td style="text-align: right;">2.50</td></tr> <tr><td>Dues Ded.</td><td style="text-align: right;">-1.50</td></tr> <tr><td>754 Labor Management</td><td style="text-align: right;">.05</td></tr> <tr><td>Training</td><td style="text-align: right;">.70</td></tr> <tr><td>Total Benefits</td><td style="text-align: right;">\$23.25</td></tr> </table>	Welfare	\$9.75	Pension	8.75	Annuity	2.50	Dues Ded.	-1.50	754 Labor Management	.05	Training	.70	Total Benefits	\$23.25
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754 Labor Management	.05														
Training	.70														
Total Benefits	\$23.25														

3RD Level Total Package: \$48.71

<u>WAGE RATE</u>	<u>BENEFITS</u>														
\$26.96	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Welfare</td><td style="text-align: right;">\$9.75</td></tr> <tr><td>Pension</td><td style="text-align: right;">8.75</td></tr> <tr><td>Annuity</td><td style="text-align: right;">2.50</td></tr> <tr><td>Dues Ded.</td><td style="text-align: right;">-2.00</td></tr> <tr><td>754 Labor Management</td><td style="text-align: right;">.05</td></tr> <tr><td>Training</td><td style="text-align: right;">.70</td></tr> <tr><td>Total Benefits</td><td style="text-align: right;">\$23.75</td></tr> </table>	Welfare	\$9.75	Pension	8.75	Annuity	2.50	Dues Ded.	-2.00	754 Labor Management	.05	Training	.70	Total Benefits	\$23.75
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Annuity	2.50														
Dues Ded.	-2.00														
754 Labor Management	.05														
Training	.70														
Total Benefits	\$23.75														

4TH Level Total Package: \$53.31

<u>WAGE RATE</u>	<u>BENEFITS</u>														
\$31.56	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Welfare</td><td style="text-align: right;">\$9.75</td></tr> <tr><td>Pension</td><td style="text-align: right;">8.75</td></tr> <tr><td>Annuity</td><td style="text-align: right;">2.50</td></tr> <tr><td>Dues Ded.</td><td style="text-align: right;">-2.00</td></tr> <tr><td>754 Labor Management</td><td style="text-align: right;">.05</td></tr> <tr><td>Training</td><td style="text-align: right;">.70</td></tr> <tr><td>Total Benefits</td><td style="text-align: right;">\$23.75</td></tr> </table>	Welfare	\$9.75	Pension	8.75	Annuity	2.50	Dues Ded.	-2.00	754 Labor Management	.05	Training	.70	Total Benefits	\$23.75
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754 Labor Management	.05														
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Total Benefits	\$23.75														

Laborers Local No. 754 Joint Benefit Funds

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Phone (845) 425-0210 • FAX (845) 425-1835

To All Contributing Employers:

Please be advised all benefits for work performed in the jurisdiction of Laborers Local No. 754 must be paid directly to Laborers Local No. 754 even if the employee is a member of another union or not a union member working on a prevailing wage job.

Employees must be paid according to the Laborers Local No. 754 Wage Rates while working in our jurisdiction. **Remittance Reports and payments are due no later than the 10th of the following month (i.e. December Benefits are due January 10th).**

If you are paying benefits under the **Heavy & Highway agreement, benefits are due on hours paid** (i.e. 40 hours straight time plus 2 hours at time and $\frac{1}{2}$ = 43 benefit hours).

In addition, Department of Labor regulations require funds to keep track of benefits by project to insure wages and benefits are paid properly. **Therefore, all contributing employers are required to complete a separate remittance form for each project. A Project Location Line has been added to the remittance form.**

In addition, completed remittance reports require signature. Any unsigned remittance reports will be returned for signature.

Your cooperation is greatly appreciated.

Please do not hesitate to contact me with any questions or if you require any additional information.

Very truly yours,
Stephen J. Reich
Trustee

SJR/vq

**LABORERS LOCAL NO. 754 WELFARE FUND
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835**

Re: IRS 990 Schedule R Information

Dear Employer:

IRS requires all section 501(c)(9) Health and Welfare organizations filing a Form 990 to provide the following information for employers making contributions to their Welfare Fund. Please fill in the blanks below.

Name: _____

Address: _____

Taxpayer ID # _____

Primary Activity: _____

Legal Domicile (name of state or foreign country): _____

Type of Entity (C Corp, S Corp, LLC, Trust, etc.): _____

If a LLC indicate whether taxable as a corporation or partnership: _____

Thank you in advance for your prompt attention to this matter. Should you have any questions or require any additional information, please do not hesitate to contact me.

Very truly yours,

Vincenza Quinlan
Fund Manager

VQ