

**ADDENDUM #1**  
**HEAVY, HIGHWAY & UTILITY AGREEMENT BETWEEN**  
**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA - LOCAL 754 AND**  
**CONTRACTORS ASSOCIATION OF ROCKLAND COUNTY, INC./ CIC, HUDSON VALLEY**

The Wage and Fringe Benefit Rates are effective **June 1, 2021 thru May 31, 2022** and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

	<u>06/01/21</u>	<u>**06/01/22</u>	<u>**06/01/23</u>	<u>**06/01/24</u>
*Flagperson Rate Class 1 -	\$40.40	**\$2.50	**\$2.15	**\$2.25
*Laborers Rate Class 2 -	\$43.90	**\$2.50	**\$2.25	**\$2.35
*Premium Rate Class 3 -	\$48.20	**\$2.35	**\$2.40	**\$2.45
*Foreman Rate Class 4 -	\$49.50	**\$3.15	**\$3.70	**\$4.10

\*SEE RATE CLASSIFICATION SHEET ATTACHED TO ADDENDUM\*

\*\*INCREASE TO BE DETERMINED PRIOR TO JUNE 1 IN CORRESPONDING YEAR\*\*

NIGHTWORK AND IRREGULAR SHIFTS REQUIRE 20% INCREASE ON WAGES, PENSION, WELFARE AND ANNUITY FOR ALL GOVERNMENTALLY MANDATED NIGHT AND IRREGULAR SHIFTWORK (INCL PRIVATE WORK)

Classifications - HEAVY HIGHWAY 2021--2025

**Flag Person Rate Class 1** Flagperson, gateperson.

**Laborer Rate Class 2** General laborer, chuck tender, handling and distributing of drinking water, distributing all tools and supplies of laborers, AFL-CIO trades tenders, nipper, powder carrier, magazine tender, warehouse laborers, concrete man, vibrator man, mason tender, mortar man, spraying, brushing and covering of concrete for curing and preservative purposes, scaffold builder, concrete curb and sidewalk form setter, permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitmen, dumpmen, snow removal and firewatch, asphalt man, asphalt prep, joint setter, signal person, pipelayer, pipe lining and relining, wellpoints, conduit and duct layer, wire puller, rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer, pavement breaker, chipping hammer, gunite and sand blasting, coal passer and other machine operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder, groover or similar type machine, walk behind tamper and roller of all types, salvage, stripping, wrecking and dismantling laborer (including barman, cutting torch and burner man), sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product, chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete, brick, block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and acoustic pump, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to stitching, seaming, heat welding, fireproof sprayer, mortar mixer and form setter for curbs and flatwork. Gunite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, laser men, groundmen on milling machine. Operation of vehicles falling under laborers jurisdiction. \*Micropaving, cracksealing and slurry application, confined space rescue personnel, solar system installer.

**Premium Rate Class 3** Concrete finisher, forklift. Laborer Steward if 24 laborers or less on job. All air, hydraulic or similar type drills. Asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when performing work or certification or license is required.

**Foreman Rate Class 4** All working foreman, blaster, all laborers involved in \*\*pipejacking and boring operations. Laborers Steward if 25 or more laborers on job or publicly funded projects over \$50 million. Asphalt screedman. Certified traffic supervisor.

**Certified Gas Utility Mechanic and General Construction Worker See Attached Gas Utility Work Rate Schedule**

\*When laborers are performing micropaving, cracksealing or slurry application when not part of asphalt prep operations laborers shall receive an additional \$2.50 per hour over rate.

**\*\*PLEASE SEE PAGE 7 FOR CLARITY ON PIPE JACKING AND BORING OPERATIONS.**

**WAGE AND BENEFIT RATES- GAS UTILITY WORK ZONE C**  
**ROCKLAND COUNTY, NY**

These rates and benefits apply to all gas work when contracted by a utility company or when contracted or subcontracted to perform work that requires NGA or other gas certificates or licenses.

<u>6-1-2021</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>
CLASS 1			\$40.40
CLASS 2			\$44.90
CLASS 3			\$47.00
CLASS 4			\$50.00
BENEFITS			\$28.75

6-1-2022 Total package increase of 3% to be allocated to wages or benefits  
6-1-2023 Total package increase of 3% to be allocated to wages or benefits  
6-1-2024 Total package increase of 3% to be allocated to wages or benefits

CLASS 1 Flagger  
CLASS 2 Laborer, general construction worker (GCW)  
CLASS 3 Certified gas mechanic  
CLASS 4 Foreman

**ZONE A** All Orange County, Ulster County, Sullivan County, parts of Delaware County (Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport), parts of Greene County (Township of Catskill), \*Dutchess County and parts of \*Columbia County (Townships of Greenport, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, Philmont and the City of Hudson).  
\*Included for asbestos, lead, toxic and hazardous waste abatement and any other environmental related work.

**ZONE B** All Otsego County and parts of Chenango (Townships of Columbus, Sherburne and New Berlin).

**ZONE C** Rockland County (Local 754 Jurisdiction)

**DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS**

	<u>6/1/21</u>
WELFARE FUND	\$10.50*
PENSION FUND	\$10.75*
ANNUITY FUND	\$5.00*
IAF	\$0.35
LECET	\$0.15
LMCF	\$0.05
NH&S	\$0.10
TRAINING	\$0.70
ORGANIZING FUND	\$0.35
LM Target Fund	\$0.50
SUF	\$0.30
<b>SUBTOTAL</b>	<b>\$28.75</b>

**DEDUCTIONS – Taxable Portion**

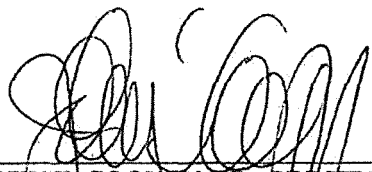
SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT (Inc. District Council and NYSLOF Dues of .20 & .30/hr.)	<\$2.91>
PAID SICK LEAVE FUND (PSLF) (Labor Law Section 196-B and includes comparable Benefits for employees)	<\$0.80>

**TOTAL FRINGE BENEFITS** **\$34.66**  
**IMPORTANT – PLEASE NOTE**

**WAGE RATES & TAXABLE PORTION OF BENEFITS:** The taxable portion of the benefits, i.e. Savings, Dues Supplement, NYSLPA and PSLF are already calculated in the Wage Rate. Don't add them to the Wage Rate again. Just DEDUCT them from the net for each hour based on **HOURS WORKED**.

**NOTE:** ANY CLASSIFICATION NOT LISTED HEREIN SHALL BE SUBJECT TO CONFERENCE ON THE PREVAILING CONDITIONS OF EMPLOYMENT.

  
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**STEPHEN REICH**  
 BUSINESS MANAGER  
 LABORERS' LOCAL 754  
 June 1, 2021

  
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**JOHN T. COONEY, JR., PRESIDENT**  
 CONTRACTORS ASSOCIATION OF  
 ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY  
 June 1, 2021

\*20% increase on Pension, Welfare, and Annuity on all Governmentally mandated shift work and irregular shifts.  
 (Includes Private Work)