

LABORERS LOCAL NO. 754 WELFARE PLAN

Summary of Material Modifications

To: Plan Participants

From: Plan Trustees

Subject: Pharmacogenomics (PGx) Testing

Distribution Date: August 25, 2025 Revised September 30, 2025 **EIN:** 13-1895923
Plan Number: 501

The Trustees have contracted with Unified Labor Rx (the fund's new Pharmacy Benefit Manager) to provide Pharmacogenomics (PGx) testing for Laborers Local 754 Welfare Fund. Unified Labor Rx will provide the PGx testing solution through their partner MatrixGx. Participation in PGx testing is **highly recommended** for new and existing members with prescriptions for certain medications.

Medications Don't Work the Same for Everyone

Your DNA can help determine how safe and effective certain medications may be for you. For example, if you're currently taking medication(s) for high blood pressure, depression, high cholesterol, diabetes, or asthma, MatrixGx can work with you and your doctor to ensure your prescribed medications help you feel your best! **Your results are completely confidential** and maintained securely, just like any other medical record, in accordance with the Health Insurance Portability and Accountability Act (HIPAA).

The testing will be performed at no cost to you.

- What you should expect during this testing process (if you are identified as utilizing a PGx testing applicable medication).
 - a. Participants will receive a cheek swab test kit in the mail which includes a prepaid return envelope.
 - b. Once the lab receives the swab, test evaluation and results are generated. Participants will receive results once completed.
 - c. Phone conversation between the clinical team, participant, providers, and pharmacy for any changes to your prescription.

If you have any questions please contact the Fund Office.

Very truly yours,

BOARD OF TRUSTEES