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Laborers Local No. 754 Joint Benefit Funds

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215 Old Nyack Turnpike Chestnut Ridge, New York 10977 Phone (845) 425-0210

Fax (845) 425-1835

EMPLOYER NAME

EMPLOYER REPORT FOR THE MONTH OF:

PAGE NO:

OF:

PROJECT LOCATION: _____

PAYROLL FROM _____ THRU W/E _____

	SOC. SEC. NO.	EMPLOYEE NAME (LAST / FIRST)	SEX	BIRTH	LOCAL	R / L	HOURS WORKED
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							

TOTAL HOURS WORKED REPORTED ABOVE

LABORERS CONTRIBUTIONS BASED ON _____ HOURS @ \$37.92 HR = \$ _____

LABORERS SHIFT WORK BASED ON _____ HOURS @ \$44.92 HR = _____

APPRENTICE - 1ST YEAR _____ HOURS @ \$34.20 HR = _____APPRENTICE - 2ND YEAR _____ HOURS @ \$34.20 HR = _____APPRENTICE - 3RD YEAR _____ HOURS @ \$34.20 HR = _____APPRENTICE - 4TH YEAR _____ HOURS @ \$34.20 HR = _____**TOTAL REMITTANCE DUE (CHECK ENCLOSED)** \$ _____

CHECK # _____ DATE PROCESSED _____ RECEIPT # _____

The undersigned herein acknowledges receipt of the current collective bargaining agreement covering laborers who are members of Laborers' International Union of North America Local 754 (June 1, 2023 through May 31, 2027).

The undersigned herein agrees to be bound by the terms and conditions of said collective bargaining agreement and to participate as a contributing employer in the fringe benefit funds listed below. Notwithstanding the terms and conditions of the collective bargaining agreement, the parties mutually agree that this agreement and participation in the various funds listed below may be terminated on thirty days' notice to the Laborers Local Union No. 754 and to the Laborers Local No. Joint Benefit Funds, both of which have their office at 215 Old Nyack Turnpike, Chestnut Ridge, NY 10977, such notice to be in writing. Pending such right of termination, the undersigned will faithfully follow the terms and conditions of the trust agreements and collective bargaining agreement.

SIGNATURE

TITLE

DATE

APPRENTICE WAGE RATES

LABORERS' LOCAL 754

JUNE 1, 2025

1ST Level Total Package: \$60.10

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$29.50	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

2ND Level Total Package: \$64.65

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$34.05	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

3RD Level Total Package: \$69.20

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$38.60	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

4TH Level Total Package: \$73.75

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$43.15	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

*Includes Working Dues \$2.35, District Council \$0.20, LPL/PAC-NYS LPA \$0.15 and NYS L.O.F. \$0.30

ADDENDUM #3

**BUILDING AGREEMENT BETWEEN LABORERS'
INTERNATIONAL UNION OF NORTH AMERICA
LOCAL 754**

AND

**CONSTRUCTION CONTRACTORS OF THE
HUDSON VALLEY, INC.
ZONE C**

**BUILDING WAGE RATE CLASSIFICATIONS
ZONE C**

CLASS 1: Custodial and janitorial work, general cleanup, cleanup after trades, flag person, portable generator tender, portable pump tender, temporary heat tender, temporary light tender, tool room tender, fire watch, spray foaming, unloading of trucks, carrying of:(materials, supplies, furniture and equipment), vacuums, snow removal.

CLASS 2: Concrete laborer (including concrete: placing, stripping of forms, sealing, curing, finishing, power trowel operator, vibrating, tending and setting of forms), mason tending, trades tender, scaffolding, all erecting and dismantling of scaffold for masonry regardless of height or type, demolition, dismantling, wrecking, construction specialist, hod carrier, signal person, vehicle spotter, welding, pressure blasting and washing, fireproofing, carpenter tender, waterproofing, pre-stressed and precast concrete, sandblasting, Styrofoam and similar product installation, operation and use of tools used by laborers to perform covered work (hoists, transport platforms, chipping hammers, chainsaw, demo saw, pavement breakers, jack hammers, hilti type guns, compressor, acoustic pump mixers, conveyor belts, saws, core drills, torch welder, pump crete machine, tow behind concrete or grout pump, hydro scaffold unit, surface planner, grinder, mega mixer, walking and riding power buggies, lasers, transit under laborers jurisdiction), gunite or cement sprayer. General laborer.

CLASS 3: Shop Stewards with less than 15 laborers, forklift, excavation and backfill operations including operation and use of (walk behind or radio-controlled tampers, rollers, excavators, jumping jack, hammers, breakers) hydraulic or air track drills, grading, explosive handler and blaster, grade checker, all pipe work (drainage, water, sewer, utility), artificial turf, asphalt, fencing, walk behind concrete saw, bobcat type machine or skid steer. When OSHA or contractor requires negative pressure respirator.

CLASS 4: All environmental work including but not limited to asbestos abatement, toxic and hazardous abatement, lead abatement work, mold remediation and biohazards. Shop Stewards with 15 or more laborers or on projects of \$25 million or more.

CLASS 5: Foreman. Shop Stewards with 25 or more laborers or on projects of \$50 million or more. Shop Steward Environmental.

NOTE: ALL WORK 5' OR MORE OUTSIDE THE BUILDING FOUNDATION LINE SHALL BE DEEMED HEAVY & HIGHWAY RATES, AND TERMS OF THE HEAVY & HIGHWAY SHALL APPLY. WHEN WORK SCOPE UNDER EXCAVATION FOR BUILDINGS IS AWARDED, CONTRACTED OR BEING PERFORMED BY A CONTRACTOR PERFORMING SITE WORK AND EXCAVATION FOR BUILDINGS THE WAGES AND ALL TERMS AND CONDITIONS OF THE HEAVY HIGWAY AGREEMENT SHALL APPLY.

ADDENDUM #3
BUILDING AGREEMENT BETWEEN LABORERS'
INTERNATIONAL UNION OF NORTH AMERICA
LOCAL 754
AND
CONSTRUCTION CONTRACTORS OF THE
HUDSON VALLEY, INC.
ZONE C

	<u>06/01/2023</u>	<u>06/01/2024</u>	<u>06/01/2025</u>	<u>06/01/2026</u>
Class 1:	\$41.48	\$43.74	\$45.64	+3.5%
Class 2:	\$44.59	\$46.96	\$48.98	+3.5%
Class 3:	\$45.72	\$48.13	\$50.55	+3.5%
Class 4:	\$46.91	\$49.36	\$51.46	+3.5%
Class 5:	\$47.25	\$49.71	\$51.82	+3.5%

NIGHTWORK AND IRREGULAR SHIFTS REQUIRE 25% INCREASE ON WAGES, PENSION,
WELFARE AND ANNUITY FOR ALL GOVERNMENTALLY MANDATED NIGHT AND IRREGULAR
SHIFTWORK (INCLUDING PRIVATE WORK)

DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>06/01/25</u>
WELFARE FUND	\$11.00
PENSION FUND	\$12.00
ANNUITY FUND	\$5.00
I.A.F	\$0.60
LECET	\$0.15
LMCF	\$0.10
NHS	\$0.10
TRAINING	\$1.30
ORGANIZING FUND	\$0.35
LM Target Fund	\$0.50
SUF (Supplemental Unemployment Fund)	\$0.40
 SUBTOTAL	 \$31.50

DEDUCTIONS - Taxable Portion

SAVINGS FUND	<\$2.10>
PAID SICK LEAVE FUND (PSLF)	<\$1.00>
(Labor Law Section 196-b. and includes comparable benefits for the employees.)	
NYSLPA	<\$.10>
DUES SUPPLEMENT	<\$3.22>
 SUBTOTAL TAXABLE PORTION	 <\$6.42>

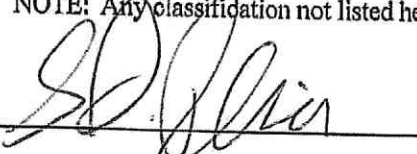
TOTAL FRINGE BENEFIT PACKAGE

\$37.92

IMPORTANT- PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Paid Sick Leave, Dues Supplement & NYSLPA are already calculated in the Wage Rate. Don't add them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS WORKED**.

NOTE: Any classification not listed herein shall be subject to conference on the prevailing conditions of employment.



**STEPHEN J. REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
JUNE 1, 2025**



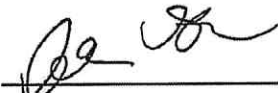
**ALAN SEIDMAN
CONSTRUCTION CONTRACTORS
OF THE HUDSON VALLEY, INC.
JUNE 1, 2025**

ADDENDUM #3
BUILDING AGREEMENT BETWEEN LABORERS' INTERNATIONAL UNION OF
NORTH AMERICA LOCAL 754
AND
CONSTRUCTION CONTRACTORS OF THE HUDSON VALLEY, INC.
ZONE C PAID SICK LEAVE COLA

Both parties to this agreement agree to increase the Paid Sick Leave Benefit from .85/hr. to \$1.00/hr. This will be achieved by adding .15/hr. to the wage rate across all classifications in addition to the 3.5% total package increase.



STEPHEN J. REICH
BUSINESS MANAGER
LABORERS LOCAL 754
JUNE 1, 2025



ALAN SEIDMAN
CONSTRUCTION CONTRACTORS
OF THE HUDSON VALLEY, INC.
JUNE 1, 2025

LABORERS LOCAL NO. 754 WELFARE FUND
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835

Re: IRS 990 Schedule R Information

Dear Employer:

IRS requires all section 501(c)(9) Health and Welfare organizations filing a Form 990 to provide the following information for employers making contributions to their Welfare Fund. Please fill in the blanks below.

Name: _____

Address: _____

Taxpayer ID # _____

Primary Activity: _____

Legal Domicile (name of state or foreign country): _____

Type of Entity (C Corp, S Corp, LLC, Trust, etc.): _____

If a LLC indicate whether taxable as a corporation or partnership: _____

Thank you in advance for your prompt attention to this matter. Should you have any questions or require any additional information, please do not hesitate to contact me.

Very truly yours,

Vincenza Quinlan
Fund Manager

VQ

**LABORERS LOCAL NO. 754 JOINT BENEFIT FUNDS
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835**

To All Contributing Employers:

Please be advised all benefits for work performed in the jurisdiction of Laborers Local No. 754 must be paid directly to Laborers Local No. 754 even if the employee is a member of another union or not a union member working on a prevailing wage job.

Employees must be paid according to the Laborers Local No. 754 Wage Rates while working in our jurisdiction. **Remittance Reports and payments are due no later than the 10th of the following month (i.e., June Benefits are due July 10th).**

In addition, Department of Labor regulations require funds to keep track of benefits by project to ensure wages and benefits are paid properly. **Therefore, all contributing employers are required to complete a separate remittance form for each project. A Project Location Line has been added to the remittance form.**

In addition, completed remittance reports require signature. Any unsigned remittance reports will be returned for signature.

If you would like to pay via ach, please contact the Fund Office for Bank Information.

Please contact the Fund Office If you require any additional information.

Very truly yours,
Stephen J. Reich
Trustee
SJR/vq