

H Laborers Local No. 754 Joint Benefit Funds H

215 Old Nyack Turnpike Chestnut Ridge, New York 10977 Phone (845) 425-0210

Fax (845) 425-1835

EMPLOYER NAME

EMPLOYER REPORT FOR THE MONTH OF:

PAGE NO:

OF:

PROJECT LOCATION: _____

PAYROLL FROM _____ THRU W/E _____

	SOC. SEC. NO.	EMPLOYEE NAME (LAST / FIRST)	SEX	BIRTH	LOCAL	R / L	HOURS WORKED
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							

TOTAL HOURS WORKED REPORTED ABOVE

LABORERS CONTRIBUTIONS BASED ON _____ HOURS @ \$38.30 HR = \$ _____

LABORERS SHIFT WORK BASED ON _____ HOURS @ \$43.90 HR = _____

APPRENTICE - 1ST YEAR _____ HOURS @ \$34.20 HR = _____

APPRENTICE - 2ND YEAR _____ HOURS @ \$34.20 HR = _____

APPRENTICE - 3RD YEAR _____ HOURS @ \$34.20 HR = _____

APPRENTICE - 4TH YEAR _____ HOURS @ \$34.20 HR = _____

TOTAL REMITTANCE DUE (CHECK ENCLOSED) \$ _____

CHECK # _____ DATE PROCESSED _____ RECEIPT # _____

The undersigned herein acknowledges receipt of the current collective bargaining agreement covering laborers who are members of Laborers' International Union of North America Local 754 (JUNE 1, 2025 through MAY 31, 2029).

The undersigned herein agrees to be bound by the terms and conditions of said collective bargaining agreement and to participate as a contributing employer in the fringe benefit funds listed below. Notwithstanding the terms and conditions of the collective bargaining agreement, the parties mutually agree that this agreement and participation in the various funds listed below may be terminated on thirty days' notice to the Laborers Local Union No. 754 and to the Laborers Local No. Joint Benefit Funds, both of which have their office at 215 Old Nyack Turnpike, Chestnut Ridge, NY 10977, such notice to be in writing. Pending such right of termination, the undersigned will faithfully follow the terms and conditions of the trust agreements and collective bargaining agreement.

SIGNATURE

TITLE

DATE

APPRENTICE WAGE RATES **LABORERS' LOCAL 754** **JUNE 1, 2025**

1ST Level Total Package: \$60.10

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$29.50	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

2ND Level Total Package: \$64.65

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$34.05	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

3RD Level Total Package: \$69.20

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$38.60	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

4TH Level Total Package: \$73.75

<u>WAGE RATE</u>	<u>BENEFITS</u>	
\$43.15	Welfare	\$11.00
	Pension	12.00
	Annuity	5.00
	754 Labor Management	.10
	Training	2.10
	Supplemental Unemployment	.40
	Dues Ded.	-3.00*
	<u>Paid Sick Leave (PSLF)</u>	<u>-.60</u>
	Total Benefits	\$34.20

*Includes Working Dues \$2.35, District Council \$0.20, LPL/PAC-NYS LPA \$0.15 and NYS L.O.F. \$0.30

ADDENDUM #1
HEAVY, HIGHWAY & UTILITY AGREEMENT BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA - LOCAL 754 AND
CONTRACTORS ASSOCIATION OF ROCKLAND COUNTY, INC./ CIC, HUDSON VALLEY
DATED JUNE 1, 2025 – MAY 30, 2029

The Wage and Fringe Benefit Rates are effective and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754 (ZONE C).

	<u>06/01/25</u>	<u>**06/01/26</u>	<u>**06/01/27</u>	<u>**06/01/28</u>
*Flag person Rate Class 1 -	\$47.94	+3.75%	+4.25%	+4.25%
*Laborers Rate Class 2 -	\$51.77	+3.75%	+4.25%	+4.25%
*Premium Rate Class 3 -	\$56.34	+3.75%	+4.25%	+4.25%
*Foreman Rate Class 4 -	\$61.58	+3.75%	+4.25%	+4.25%

SEE RATE CLASSIFICATION SHEET ATTACHED TO ADDENDUM

INCREASE TO BE DETERMINED PRIOR TO JUNE 1 IN CORRESPONDING YEAR

NIGHTWORK AND IRREGULAR SHIFTS REQUIRE 20% INCREASE ON WAGES, PENSION, WELFARE AND ANNUITY FOR ALL GOVERNMENTALLY MANDATED NIGHT AND IRREGULAR SHIFTWORK (INCL PRIVATE WORK)

*** CONCRETE FINISHER GETS \$2.14/hr. ABOVE CLASS 3 RATE. IF ACI REQUIRED, IT IS \$3.14/hr. ABOVE CLASS 3 RATE***

**** IF CDL REQUIRED, \$1.00/hr. IS ADDED TO WHATEVER RATE THE LABORER IS CLASSIFIED AS****

*****IF 25 OR MORE LABORERS, INCLUDING FOREMAN, ARE EMPLOYED ON THE JOB OR THE TOTAL PROJECT SIZE EXCEEDS \$55 MILLION, SAID SHOP STEWARD SHALL RECEIVE FOREMAN RATE CLASS 4 RATE OF PAY. THIS IS IN ADDITION TO THE GUARENTEED MINIMUM OF 40 HOURS EXCLUSIVE OF OVERTIME*****

Classifications - HEAVY HIGHWAY 2025-2029

Flag Person Rate Class 1 Flagperson, gateperson.

Laborer Rate Class 2 General laborer, chuck tender, handling and distributing of drinking water, distributing all tools and supplies of laborers, AFL-CIO trades tenders, nipper, powder carrier, magazine tender, warehouse laborers, concrete man, vibrator man, mason tender, mortar man, spraying, brushing and covering of concrete for curing and preservative purposes, scaffold builder, concrete curb and sidewalk form setter, permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitmen, dumpmen, snow removal and firewatch, asphalt man, asphalt prep, joint setter, signal person, pipelayer, pipe lining and relining, wellpoints, conduit and duct layer, wire puller, rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer, pavement breaker, chipping hammer, gunite and sand blasting, coal passer and other machine operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder, groover or similar type machine, walk behind tamper and roller of all types, salvage, stripping, wrecking and dismantling laborer (including barman, cutting torch and burner man), sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product, chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete, brick, block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and acoustic pump, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to stitching, seaming, heat welding, fireproof sprayer, mortar mixer and form setter for curbs and flatwork. Gunite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, laser men, groundmen on milling machine. Operation of vehicles falling under laborers jurisdiction. *Micropaving, cracksealing and slurry application, confined space rescue personnel, solar system installer.

Premium Rate Class 3 Concrete finisher, forklift. Laborer Steward if 24 laborers or less on job. All air, hydraulic or similar type drills. Asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when performing work or certification or license is required. (concrete finisher gets \$2.14/hr. above class 3 rate. \$3.14/hr. if ACI required)

Foreman Rate Class 4 All working foreman, blaster, all laborers involved in **pipejacking and boring operations. Laborers Steward if 25 or more laborers on job or publicly funded projects over \$55 million. Asphalt screedman. Certified traffic supervisor.

Certified Gas Utility Mechanic and General Construction Worker See Attached Gas Utility Work Rate Schedule

*When laborers are performing micropaving, cracksealing or slurry application when not part of asphalt prep operations laborers shall receive an additional \$2.50 per hour over rate.

****PLEASE SEE PAGE 7 FOR CLARITY ON PIPE JACKING AND BORING OPERATIONS.**

ROCKLAND COUNTY, NY

These rates and benefits apply to all gas work when contracted by a utility company or when contracted or subcontracted to perform work that requires NGA or other gas certificates or licenses.

<u>6-1-2025</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>
CLASS 1 GCW			\$52.43
CLASS 2 Mech A			\$56.30
CLASS 3 Gas Foreman			\$58.22
BENEFITS (all categories)			\$31.85

6-1-2026	Total package increase of 3.75% to be allocated to wages or benefits (Certified A Gas Mechanic \$1.50/hr to wage in addition increase)
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6-1-2027	Total package increase of 4.25% to be allocated to wages or benefits (Certified A Gas Mechanic add \$1.25/hr. to wage in addition to increase)
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6-1-2028 Total package increase of 4.25% to be allocated to wages or benefits (Certified A Gas Mechanic add \$1.25/hr. to wage in addition to increase)

ZONE C Rockland County (Local 754 Jurisdiction)

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DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>6/1/25</u>
WELFARE FUND	\$11.00*
PENSION FUND	\$12.00*
ANNUITY FUND	\$5.00*
IAF	\$0.45
LECET	\$0.15
LMCF	\$0.10
NH&S	\$0.10
TRAINING	\$1.30
ORGANIZING FUND	\$0.35
LM Target Fund	\$1.00
SUF	\$0.40
SUBTOTAL	\$31.85

DEDUCTIONS – Taxable Portion

SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT	<\$3.35>
(Inc. District Council and NYSLOF Dues of .20 & .30/hr.)	
PAID SICK LEAVE FUND (PSLF)	<\$0.90>
(Labor Law Section 196-B and includes comparable Benefits for employees)	
SUBTOTAL TAXABLE PORTION	<\$6.45>

TOTAL FRINGE BENEFITS
IMPORTANT – PLEASE NOTE

\$38.30

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Dues Supplement, NYSLPA and PSLF are already calculated in the Wage Rate. **Don't add** them to the Wage Rate again. Just **DEDUCT** them from the net for each hour based on **HOURS WOKED**.

NOTE: ANY CLASSIFICATION NOT LISTED HEREIN SHALL BE SUBJECT TO CONFERENCE ON THE PREVAILING CONDITIONS OF EMPLOYMENT.


Stephen J. Reich (May 23, 2025 11:53 EDT)

STEPHEN J. REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
JUNE 1, 2025


John T. Cooney, Jr. (May 27, 2025 08:37 EDT)

JOHN T. COONEY, JR., PRESIDENT
CONTRACTORS ASSOCIATION OF
ROCKLAND COUNTY, INC. / CIC, HUDSON VALLEY
JUNE 1, 2025

*20% increase on Wages, Pension, Welfare, and Annuity on all Governmentally mandated shift work and irregular shifts.
(Includes Private Work)

**LABORERS LOCAL NO. 754 WELFARE FUND
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835**

Re: IRS 990 Schedule R Information

Dear Employer:

IRS requires all section 501(c)(9) Health and Welfare organizations filing a Form 990 to provide the following information for employers making contributions to their Welfare Fund. Please fill in the blanks below.

Name: _____

Address: _____

Taxpayer ID # _____

Primary Activity: _____

Legal Domicile (name of state or foreign country): _____

Type of Entity (C Corp, S Corp, LLC, Trust, etc.): _____

If a LLC indicate whether taxable as a corporation or partnership: _____

Thank you in advance for your prompt attention to this matter. Should you have any questions or require any additional information, please do not hesitate to contact me.

Very truly yours,

Vincenza Quinlan
Fund Manager

VQ

**LABORERS LOCAL NO. 754 JOINT BENEFIT FUNDS
215 OLD NYACK TURNPIKE
CHESTNUT RIDGE, NY 10977
PHONE 845-425-0210 FAX 845-425-1835**

To All Contributing Employers:

Please be advised all benefits for work performed in the jurisdiction of Laborers Local No. 754 must be paid directly to Laborers Local No. 754 even if the employee is a member of another union or not a union member working on a prevailing wage job.

Employees must be paid according to the Laborers Local No. 754 Wage Rates while working in our jurisdiction. **Remittance Reports and payments are due no later than the 10th of the following month (i.e., June Benefits are due July 10th).**

In addition, Department of Labor regulations require funds to keep track of benefits by project to ensure wages and benefits are paid properly. **Therefore, all contributing employers are required to complete a separate remittance form for each project. A Project Location Line has been added to the remittance form.**

In addition, completed remittance reports require signature. Any unsigned remittance reports will be returned for signature.

If you would like to pay via ach, please contact the Fund Office for Bank Information.

Please contact the Fund Office If you require any additional information.

Very truly yours,
Stephen J. Reich
Trustee
SJR/vq