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SIGNATURE

Laborers Local No. 754 Joint Benefit Funds T

215 Old Nyack Turnpike Chestnut Ridge, New York 10977 Phone (845) 425-0210 Fax (845) 425-1835

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				ECT LOCATION:				
	SOC. SEC. NO.	EMPLOYEE NAME (LAST / F		SEX		LOCAL		HOURS PAI
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ADDENDUM #3 SHAFT AND TUNNEL AGREEMENT BETWEEN

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA – LOCAL 754 AND

CONSTRUCTION INDUSTRY COUNCIL OF WESTCHESTER AND THE HUDSON VALLEY

The Wage and Fringe Benefit Rates are effective **June 1, 2025 thru May 31, 2026** and are applicable to all employees covered by this Agreement within the geographic jurisdiction of LABORERS' LOCAL 754.

	<u>06/01/2025</u>
Shaft/Tunnel Rate Class 1	\$58.55
Shaft/Tunnel Rate Class 2	\$60.70
Shaft/Tunnel Rate Class 3	\$66.10
Shaft/Tunnel Rate Class 4	\$67.10
Shaft/Tunnel Rate Class 5	\$51.40

DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	06/01/2025
WELFARE FUND	\$12.00
PENSION FUND	\$12.00
ANNUITY FUND	\$8.50
LECET	\$0.15
LMCF754	\$0.30
NH&S	\$0.10
TRAINING	\$1.65
ORGANIZING FUND	\$1.35
LM Target Fund	\$1.00
SUPPLEMENTAL UNEMPLOYMENT FUND (SUF)	\$1.00
Subtotal	\$38.05
IAF	\$0.35
DEDUCTIONS – Taxable Portion	
SAVINGS FUND	<\$2.10>
NYSLPA	<\$0.10>
DUES SUPPLEMENT	<\$3.96>
PSL	<\$0.60>
(Inc. District Council and NYSLOF Dues of .25 & .30/hr.)	

TOTAL FRINGE BENEFITS IMPORTANT – PLEASE NOTE

\$45.16

<u>WAGE RATES & TAXABLE PORTION OF BENEFITS</u>: The taxable portion of the benefits, i.e. Savings, Dues Supplement & NYSLPA are already calculated in the Wage Rate. <u>Don't add</u> them to the Wage Rate again. Just <u>DEDUCT</u> them from the net for each hour based on **HOURS PAID**.

NOTE: ANY CLASSIFICATION NOT LISTED HEREIN SHALL BE SUBJECT TO CONFERENCE ON THE

PREVAILING CONDITIONS OF EMPLOYMENT.

STEPHEN REICH BUSINESS MANAGER LABORERS' LOCAL 754

June 1, 2025

JOHN T. COONEY, JR., PRESIDENT CONTRACTORS ASSOCIATION OF

ROCKLAND COUNTY INC. / CIC, HUDSON VALLEY

June 1, 2025